

KSU IHSA COACHING AGREEMENT

IHSA coaching is a partnership, defined as an alliance, between the IHSA Coach and the KSU IHSA Club. The IHSA coaching role will help bring professionalism and consistency to the club as members transition each year. IHSA coaching is a process that inspires students to maximize their riding potential. It is designed to facilitate the creation and development of club and rider goals and to develop and carry out a strategy for achieving those goals.

- 1) IHSA Coach agrees to maintain the ethics and standards of behavior established by the ISA and Safe Sport.
- 2) IHSA Coach is responsible for providing leadership and strategic vision to the club.
- 3) IHSA Coach in addition to the administrative advisor will oversee the operational, managerial, financial, and administrative procedures carried out by the club officers.
- 4) IHSA Coach will create and manage a coaching program designed to maximize the success of participating riders competing in IHSA shows.
- 5) The KSU IHSA Club understands that in order to enhance the coaching relationship and to effectively compete in IHSA, the KSU IHSA Club agrees to communicate honestly, be open to feedback and assistance, and to create the time and energy to participate fully in the coaching program. This includes the participation of at least one ISHA Coach at all KSU IHSA Club meetings (officer meetings included).
- 6) The KSU IHSA Club will ensure a team captain is assigned for each team (English/Western) with the responsibility of ensuring new club members receive barn orientation prior to their first lesson and that all members uphold the barn rules, policies, and expectations.
- 7) The KSU IHSA Club acknowledges Competition riders are defined as KSU IHSA Club members wishing to compete in IHSA.
 - a. Competition riders agree to participate in a minimum of 8 lessons per month throughout the regular ISHA competition season.
 - b. Lessons must be with an IHSA Coach or a pre-approved / designated trainer as defined by an IHSA Coach.
 - c. The regular IHSA competition season runs from September through May.
- 8) The KSU IHSA Club acknowledges non-competition riders are defined as KSU IHSA Club members not wishing to compete in IHSA
 - a. Non-competition riders may participate in lessons with an IHSA Coach, but with the understanding that lesson priority will be given to competition riders during the regular IHSA season.
- 9) The KSU IHSA Club acknowledges that it may terminate or discontinue the coaching relationship at any time with a unanimous vote by the KSU IHSA Club officers as defined in the club charter.

This agreement is entered into by and between the KSU IHSA Club and the IHSA Coach.

IHSA Coach

Name: _____

Signature: _____

Date: _____

KSU IHSA Member

Name: _____

Signature: _____

Date: _____